



FOR IMMEDIATE RELEASE

**Fortune Media and Great Place To Work Name Flack Global Metals to
2023 Best Workplaces in Manufacturing & Production List, Ranking No. 15**

SEPTEMBER 8, 2023 (Phoenix, Arizona) – Great Place To Work® and *Fortune* magazine have selected Flack Global Metals for the [2023 Fortune Best Workplaces in Manufacturing & Production™ List](#). This is Flack Global Metal's first time being named to this prestigious list, this year coming in at 15th place for small to medium sized manufacturing firms. Flack Global Metals is also [Great Place To Work Certified™](#) 2023-2024. Earning both recognitions means that Flack Global Metals is one of the best companies to work for in the country.

These awards are based entirely on what current FGM team members relate about their experience working at the hybrid organization that combines an innovative domestic flat-rolled metals distributor and supply chain manager, Flack Metal Supply (FMS), a hedging and risk management group supported by the most sophisticated ferrous trading desk in the metals industry known as Flack Metal Bank (FMB), and an investment platform focused on steel-consuming OEMs called Flack Manufacturing Investments (FMI). This year, 98% of employees at FGM say it is a great place to work compared to 57% of employees at a typical U.S.-based company.

“Congratulations to the Best Workplaces in Manufacturing & Production,” says Michael C. Bush, CEO of Great Place To Work. “These companies know that it isn’t the industry – but the company – that determines the employee experience. By putting people first, they are reaping the rewards: higher levels of performance, innovation, and customer experience.”

“For a while we used to say the culture at FGM was unlike any other in the steel industry. Now I am proud to say our culture is unlike any other, regardless of the industry,” said Jeremy Flack, Founder and CEO of Flack Global Metals. “We live our core values which means everyone at FGM shows up every day for their team as well as for themselves. We are a group of highly intelligent, highly motivated individuals with a combined focus on what we want to achieve next. That is what sets our company apart.”

The Best Workplaces in Manufacturing & Production list is highly competitive. Great Place To Work, the global authority on workplace culture, determines its lists using its proprietary For All™ Methodology to evaluate and certify thousands of organizations in America’s largest ongoing annual workforce study, based on over 1.3 million survey responses and data from companies representing more than 7.5 million employees this year alone.

Survey responses reflect a comprehensive picture of the workplace experience. Honorees were selected based on their ability to offer positive outcomes for employees regardless of job role, race, gender, sexual orientation, work status, or other demographic identifier.

Achieving what comes next is manifested in many forms at FGM. The company has launched two divisions within the last two years, including an equity investment platform for steel consuming OEMs that has already completed two investments in its inaugural six months. FGM also recently deployed an advanced intranet platform to connect its four offices across the country as a means to better support its fast-moving team members. And it is currently recruiting for multiple new positions to continue to fuel the company's growth.

"Fortune congratulates the Best Workplaces in Manufacturing & Production," says Fortune Editor-in-Chief Alyson Shontell. "Creating a vibrant workplace culture that draws the best talent in manufacturing is vital for the success of the leaders in this highly competitive industry. It is also what's needed to ignite innovation and deliver best-in-class performance."

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WE'RE HIRING!

Looking to grow your career at a company that puts its people first? Visit our careers page at: <https://flackglobalmetals.com/get-to-know-us/careers/>

About Flack Global Metals

In 2010, Flack Global Metals (FGM) was founded with the mission to reinvent how metal is bought and sold. Over 13 years later, the company has evolved into a hybrid organization combining an innovative domestic flat-rolled metals distributor and supply chain manager, Flack Metal Supply (FMS), a hedging and risk management group supported by the most sophisticated ferrous trading desk in the industry known as Flack Metal Bank (FMB), and an investment platform focused on steel-consuming OEMs called Flack Manufacturing Investments (FMI). Together, these entities deliver certainty and provide optionality to control commodity price risk in the volatile steel industry.

About the *Fortune* Best Workplaces in Manufacturing & Production List

Great Place To Work selected the 2023 *Fortune* Best Workplaces in Manufacturing & Production by gathering and analyzing confidential survey responses from more than 74,000 employees at Great Place To Work Certified organizations in the manufacturing and production industry. Company rankings are derived from 60 employee experience questions within the [Great Place To Work Trust Index™ Survey](#). Great Place To Work determines its lists using its proprietary For All™ Methodology to evaluate and certify thousands of organizations in America's largest ongoing annual workforce study. In the last year, 1.3 million survey responses were received, representing the work experiences of 7.5 million employees. [Read the full methodology.](#)

About Great Place to Work Certification™

Great Place To Work® Certification™ is the most definitive "employer-of-choice" recognition that companies aspire to achieve. It is the only recognition based entirely on what employees report about their workplace experience – specifically, how consistently they experience a high-trust workplace. Great Place to Work Certification is recognized worldwide by employees and employers alike and is the global benchmark for identifying and recognizing outstanding employee experience.

Every year, more than 10,000 companies across 60 countries apply to get Great Place To Work-Certified.

About Fortune

The Fortune mission is to change the world by making business better. We achieve that by providing trusted information, telling great stories, and building world-class communities. We measure performance by rigorous benchmarks. And we hold companies accountable. Our goal is to make Fortune a force for good through its second century and beyond. For more information, visit www.fortune.com.

About Great Place To Work®

As the global authority on workplace culture, Great Place To Work® brings 30 years of groundbreaking research and data to help every place become a great place to work for all. Their proprietary platform and For All™ Model helps companies evaluate the experience of every employee, with exemplary workplaces becoming Great Place To Work Certified™ or receiving recognition on a coveted Best Workplaces™ List.

Learn more at greatplacetowork.com and follow Great Place To Work on [LinkedIn](#), [Twitter](#), [Facebook](#) and [Instagram](#).

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